

MY FIRST 90 DAYS

The first 90-days, when you figure out how a system works, get to know co-workers, get familiar with the culture before implementing any changes.



A NEW JOB OR PROMOTION?

by Damian K. ten Bohmer - SCPC, PCC

It's been established by many experts that the first 90-days on a new job are critical. Once a reputation is established, it tends to be self-perpetuating, either, good, bad or in-different.

First impressions are everything, and during that first 90-days, you set the tone for the rest of your tenure at a company. You want to get it right from the beginning. It's essential to ensure you successfully continue to move up the ladder.

We will work together to map out key steps along the way, who are your advocates and who needs your help to grow. Once the 90-day plan is mapped, then changes can be attempted, we will look to underpromise and over-deliver.

Weekly, 60 minute 1:1 Zoom sessions, with a great deal of action-planning to map Success-YOU.

Suggested duration 12 weeks (90 days)

THIS PACKAGE WILL HELP BY?

**MANAGE EXPECTATIONS
OF YOUR SUPERIORS**

**DRIVE PROFESSIONAL
STRATEGY DEVELOPMENT**

**DECODE THE CULTURAL
CONTEXT OF WORKPLACE**

**IDENTIFY STRENGTHS
AND WEAKNESSES**



Are you starting a new role that needs to turn around performance, kick-starting a new company, project, or team, looking for accelerated growth or realignment and driving towards sustainable success?

You can get started on your goal by dedicating time with an accredited ICF Coach to help you build upon your most recent achievements, next steps and future prospects.

This is specially designed for:

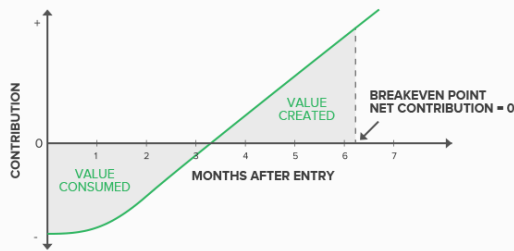
- Starting a new role in the same company.
- Starting a new role in a new company.
- Leaders looking to achieve alignment.

What are the benefits of this coaching package:

- Secure early wins and promote yourself.
- Match strategy to the situation.
- Clear goal setting and action planning.

THE BREAKEVEN POINT

HARVARD PRESS: THE FIRST 90 DAYS BY MICHAEL D. WATKINS



"The first task in making a very successful transition is to accelerate your learning."

Michael D. Watkins

WHAT TO EXPECT

My promise to you on our coaching journey.

As a PCC Credentialed Coach with the ICF (International Coaching Federation), I am always coaching to the industry's highest training, skill and ethical standards.

Having over 35 years of business experience, including more than 16 years of international Commercial Leadership in Asia, Africa, UK and The Middle East, whereby my total revenue responsibility of over US\$1.8 billion and people of more than 112 direct and in-direct reports, shows the level of "real-world" knowledge that I bring to our coaching relationship.

Coaching is an integral part of a thriving society and every ICF Member represents the highest quality of professional coaching.

12 weeks coaching - \$1,830

INCLUSIVE OF 10% GST, ALL MATERIALS, ONCE A WEEK 60 MINUTE 1:1 ZOOM VIDEO CALL, ACTION PLANNING, GOAL SETTING AND 100% PRIVACY GUARANTEED. ALL PRICES ARE QUOTED IN AUD

